

## SUSTAINABILITY POLICY 2024 Sentinel Contracting PLC

Sentinel Contracting PLC recognises that sustainability, and sustainable development, is one of the main considerations facing the construction sector. Sentinel Contracting PLC recognises the Brundtland Commissions' definition of sustainable development as "development that meets the needs of the present without compromising the ability of future generations to meet their own needs "Our sustainability policy covers three main areas:

## Environmental

- Identifying areas of highest energy consumption and reducing consumption in these areas.
- Ensuring all electrical resources are switched off, or to standby when not in use.
- Ensuring all existing equipment is maintained and serviced regularly to ensure efficient operation.
- · Working with staff to identify resource saving practices, such as lowering heating or cooling temperatures.
- · Replacing older equipment with more energy efficient alternatives where appropriate.
- Reducing printing volumes and the amount of paper used.
- Recycling printer cartridges.
- Recycling glass, paper, metal and plastics where appropriate.
- Developing a water management programme.
- Introducing an electronic invoicing system to reduce paper use.
- Encouraging staff to reduce their environmental impacts in work, traveling to and from work and at home.
- Having an Environmental Management System ISO 14001.

## **Economic**

- Ensuring compliance with relevant policies and legislation.
- Building relationships with clients to maximize value, minimize costs and waste.
- Ensuring complaints are dealt with promptly to maintain high levels of customer satisfaction.

## Social

- Encouraging all employees to consider sustainability at home as well as in work.
- Developing Diversity and Equal Opportunities polices.
- Encouraging local young people into the trade by offering apprenticeships.
- Partaking in social charity work.
- Developing staff potential through training.
- Instigating a Health & Safety Policy.
- Ensuring all new legislation is incorporated in our documents.

Mark Stewart (4th Jan 2024)

Sentinel Contracting PLC