

ENVIRONMENTAL POLICY 2025 Sentinel Contracting PLC

Sentinel Contracting PLC is committed to environmental affairs leadership in all of its business activities. Sentinel Contracting PLC has had long standing corporate policies of providing a safe and healthful work place, protecting the environment, and conserving energy and natural resources and provide the foundation for the following corporate policy objectives:

- Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency equipment.
- Be an environmentally responsible neighbour in the communities where we operate, and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. Report them to the correct authorities promptly and inform affected parties as appropriate.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Develop, manufacture, and market products that are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.
- Use development and manufacturing processes that do not adversely affect the environment, including developing and improving operations and technologies to minimize waste, prevent air, water, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.
- Participate in efforts to improve environmental protection and understanding around the world and share appropriate pollution prevention technology, knowledge and methods.
- Utilise products, services and expertise around the world to assist in the development of solutions to environmental problems.
- Meet or exceed all applicable government requirements and voluntary requirements to which Sentinel subscribes.
 Set and adhere to stringent requirements of our own no matter where in the world the company does business.
- Strive to continually improve Sentinel's environmental management system and performance, and periodically issue progress reports to the general public.
- Conduct rigorous audits and self-assessments of Sentinel's compliance with this policy, measure progress of Sentinel's environmental affairs performance, and report periodically to the Directors.

Every employee and every contractor on Sentinel premises is expected to follow this policy and to report any environmental, health, or safety concern to Sentinel management. Managers are expected to take prompt action.

Mark Stewart (2nd Jan 2025)

Director

Sentinel Contracting PLC